

WAIVER OF GROUP MEDICAL/DENTAL COVERAGE

The Town of Gilbert will permit employees who are eligible to enroll in medical and dental coverage to waive enrollment, waiving the employer contribution as well. Employees who waive enrollment in medical and/or dental coverage may not have the option to enroll again until open enrollment in May of each year, unless a major life event occurs. Major life events may include:

- A loss of coverage under another health plan, which is not a result of a voluntary election by the employee or dependent to waive such coverage
- Marriage
- Birth of a child
- Adoption or legal custody of a child

If an employee desires to enroll as a result of any of the major life events listed above, the employee must complete appropriate enrollment forms and submit such forms to the Town of Gilbert Personnel Department within 30 days of the event. If an enrollment form is not submitted within 30 days of the major life event, the employee will not have the option to enroll until open enrollment.

I request to waive my option to enroll in the following insurance plan(s):
(please initial on appropriate lines)

_____ Medical Coverage

_____ Dental Coverage

I understand that I will not have the option to enroll again until open enrollment or within 30 days of a major life event, as indicated above.

Print Name: _____

Signature: _____

Date: _____